East Bay Stonewall Democratic Club Endorsement Questionnaire

Thank you for your interest in obtaining an endorsement from the East Bay Stonewall Democratic Club.

Per the Club's bylaws, to be eligible for endorsement, a candidate must be a registered Democrat. All candidates must also complete this candidate questionnaire to be considered for an endorsement. Endorsements are decided by the general membership, and candidates must receive at least 60% of votes cast to be endorsed.

The deadline for questionnaires is posted on the East Bay Stonewall website (http://eastbaystonewalldemocrats.org/Elections). Any candidate submitting a questionnaire that is received after the deadline will not appear on the endorsement ballot. To ensure a fair process, no grace period will be granted.

Please return your completed questionnaire via Google forms by clicking submit at the bottom of this form. All form submissions are final. If you have questions, please contact Joe Greaves, EBSDC PAC chair via email at jsphgreaves@gmail.com.

Email *

info@pecoliaforoakland.com

Name (First Last) *

Pecolia Manigo
<table>
<thead>
<tr>
<th>Question</th>
<th>Response</th>
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<tbody>
<tr>
<td>Are you a registered Democrat *</td>
<td>Yes</td>
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<tr>
<td>Office you are seeking? (e.g. City Council, School Board, Supervisor, etc) *</td>
<td>School Board</td>
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<tr>
<td>Jurisdiction *</td>
<td>Oakland Unified</td>
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<tr>
<td>District *</td>
<td>4</td>
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<tr>
<td>Are you an East Bay Stonewall Democratic Club member in good standing? If you are unsure, *</td>
<td>Yes</td>
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<tr>
<td>email <a href="mailto:eastbaystonewalldems@gmail.com">eastbaystonewalldems@gmail.com</a>.</td>
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I self-identify as: (check all boxes that apply; note these identifiers will be used publicly during our endorsement process.)

- [ ] Gay
- [ ] Lesbian
- [ ] Transgender
- [ ] Gender non-conforming
- [ ] Bisexual
- [ ] Queer
- [x] Straight
- [ ] Other: ____________________________________________

How have you participated in East Bay Stonewall Democratic Club activities, and/or supported the Club other ways? What other LGBTQ+ organizations are you affiliated with and in what capacity? What other Democratic clubs are you affiliated with?

I am a new member to East Bay Stonewall Democratic Club. As I started my sabbatical from work, I joined several clubs to become more involved in civic organizations. I have joined MGO Democratic Club and BWOPA.

Using specific examples, please identify the causes you have advocated for and the ways you have helped advance LGBTQ+ rights or otherwise helped foster a community of inclusivity for LGBTQ+ individuals and families.

I honor LGBTQ+ rights and foster a community of inclusivity by first learning to be an ally and striving to be an accomplice. I have supported throughout the years Gay Straight Alliance (GSA) by joining their campaigns actions, providing organizing support and referring to them for leadership in education policy. I have worked with Our Family Coalition by providing coaching to staff around their programs in the East Bay, promoting those programs to LGBTQ+ families and referring to them for leadership in education policy.
Have you previously supported LGBTQ+ candidates for office? If yes, did that include financial support?

Yes, I have supported LGBTQ+ candidates for office by voting for them. For the last 15 years, all of my volunteer and financial support has been solely dedicated to our public schools.

Which LGBTQ+ organizations and elected officials have formally endorsed you for this race?

I have no LGBTQ+ organizational endorsements, yet. I am endorsed by Bobbi Lopez, elected member of the Alameda County Democratic Party Central Committee.

Please describe a policy/goal that is part of your formal platform that benefits the LGBTQ+ community?

My platform priorities include a commitment to equity for all students and specifically identifies the need to create safe spaces for LGBTQ+ students to learn and thrive. I have spent a considerable amount of time learning and improving being an ally to LGBTQ community. I believe that you spend a lifetime learning how to be an ally, understanding that you will have to take solid actions like being comfortable interrupting or reporting hate crimes or threats. While OUSD has a strong policy supporting transgender students and identifying increased risk of suicide for LGBTQ students, we must go further and ensure that we are creating visibly and explicitly safe spaces in each school for LGBTQIA+ students, adopting affirming curricula which include positive reflections of LGBTQ+ students and providing appropriate, supportive professional development for all educators and staff. Our ongoing culture and climate assessments must include evaluations of how welcoming our schools are to the LGBTQ+ community. Our Office of Equity must have appropriate personnel and resources to support LGBTQ+ students. I look forward to working with students, educators and staff to address any additional concerns not already addressed by OUSD policy and practice.
What makes you uniquely qualified for the office and how are you different or unique from the other candidates in your race?

I am a Black mother of three children who has been deeply impacted by the inequities of our systems all of my life. I have been an education justice advocate and organizer for nearly 25 years, and understand that sustained, transformational change comes through gaining policy-making power in elected office. I have held as a core value integrity- the idea that regardless of who is looking or where you are, you stand firm on the commitments and values you live. My other core values are transparency and shared governance. What makes our democratic society work is the unwavering commitment to everyday citizens knowing what our government institutions are doing with our hard earned tax dollars. To accomplish this, we must protect the right to share governance, to ensure that those most impacted by the decisions with our government have representatives that are listening and being accountable to those directly impacted and pull a seat up to the table for the people to participate in governance. This is why my goals when elected are to bring transparency to decision making and budgeting, work with school communities to codesign schools that function as true community hubs and create a racially just system that works for all students in Oakland Unified School District.

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