

East Bay Stonewall Democratic Club (EBSDC) Board Application
Deadline Sunday, February 12 at 7PM PT

Thank you for your interest in joining the EBSDC Board! We are thrilled you hope to represent & serve our East Bay LGBTQ+ communities with us and look forward to learning more about you.

- Please email this completed application along with a copy of your resume, under the title “[EBSDC] Board Application” to: EastBayStonewallDems@gmail.com
- EBSDC Board members will read all submitted applications and vote. Depending on Board approval, the President will appoint new Board members to vacant seats; these terms are temporary until the next election, at which point appointed Board members can run for their Board seats.

Contact Information

Applicant Name:	James Barolo
Address:	
Phone:	
Email:	
Date of Application:	2/13/2023

Skills, Interests and Demographic Overview Questionnaire

The East Bay Stonewall Democratic Club values a broad diversity of skills, interests, backgrounds, and experiences and strives to reflect the diversity of our East Bay LGBTQ+ communities on our Board. Please mark an X next to all that apply to you:

Registered as a Democrat	
Yes	X
Age	
18-35	
36-45	X
46-59	
60+	
Race & Ethnicity (mark all that apply)	
African, African-American, and/or Black	
East Asian	
Middle Eastern or Southwestern Asian and/or North African	
Latinx, Chicanx, and/or Hispanic	
Native American and/or Indigenous	
Native Hawaiian and/or Pacific Islander	
Southeast Asian	
White	X
Other	

Gender Identity & Expression (mark all that apply)	
Female	
Male	X
Nonbinary	
Transgender	
Cisgender	X
Genderfluid	
Other	

Sexual Orientation	
Lesbian/gay/homosexual	X
Bisexual/pansexual	
Straight/heterosexual	
Queer	
Other	
Residence	
Northern Alameda County (Alameda, Albany, Berkeley, Emeryville, Oakland, Piedmont)	X
Southern/East Alameda County (Castro Valley, Dublin, Fairview, Fremont, Hayward, Livermore, Newark, Pleasanton, San Leandro, San Lorenzo, Union City)	
Other	
Place of Employment	
Alameda County	
Other	X
N/A	
Immigration Status	
Immigrant	
Non-immigrant	X
Democratic Party Leadership Roles	
Appointed Official	
Elected Official	
Party Delegate	
Skills and Experience	
Fundraising	
Financial management, budgeting, accounting	X
Communications, media relations, writing	
Graphic & Logo Design	
Marketing, social media	
Policymaking and advocacy	X
Event planning	
Website management, IT	
Lobbying	
Legal/Attorney	X
Stonewall Board Committee Interest	
Governance	X
Membership & External Affairs	

Policy & Advocacy		X
Political Action Committee (<i>cannot be running for office</i>)		
How did you hear about this opportunity?		
Board member nomination (if so, please name who)	Alex Randolph	X
Member nomination (if so, please name who)		
Email listserve		
Social media		
Other		

Experience & Interests

1. Summarize your experience with and interest in our organization.

I have been a member of East Bay Stonewall Democratic Club since July 2022. I thoroughly enjoyed hearing from candidates and voting on the club's slate of endorsements this past election. My interest in the organization stems from a lifelong interest in politics and advancing the rights of the LGBTQIA+ people and other marginalized communities. In addition to furthering the club's important work, I wish to serve on the club's board to be more involved in my local East Bay community.

2. What previous experience have you had with boards or advisory committees?

I have extensive professional experience with boards and advisory committees. I currently serve as lead staff and legal counsel to the Civil and Small Claims Advisory Committee of the Judicial Council of California. In this role I recommend and present changes and additions to California court rules and forms to a committee of judges, attorneys, and court administrators. Prior to my current position, I provided advice and counsel to numerous city councils and school boards regarding the California Voting Rights Act and transitioning to by-district elections as an associate at Nielsen Merksamer. I have also had the opportunity to serve as a board member on the Alice B. Toklas LGBTQ Democratic Club.

3. What skills and knowledge are you willing to bring to our board?

I believe my legal and finance expertise would serve the board well. Through my considerable legal experience I could help the board draft documents, understand proposed legislation and ballot measures, and maintain legal and ethical practices. Additionally, I have served as treasurer to several campaign committees, both professionally and as a volunteer. Such experience has provided me with knowledge of campaign finance regulations and bookkeeping, which I could put to good use as a board member.

4. The East Bay Stonewall Board involves active participation on standing committees. Please indicate which committee(s) you would be interested in potentially serving on and why.

The standing committees that seem most aligned with my interest and knowledge are Governance and Policy & Advocacy. My first choice would be to serve on the Governance Committee, where I could use my professional experience with boards and committees to ensure that the club operates in compliance with applicable rules, regulations, and best practices. Alternatively, my work in advocacy and legislative analysis may benefit the recommendations and organizing work of the Policy & Advocacy Committee.

5. How many hours per month are you able to volunteer towards Stonewall activities?

My professional and other volunteer obligations afford me enough free time to be an active, engaged, and productive Stonewall board member. I expect that certain times may be busier than others and that obtaining an Executive Officer position may require a larger time commitment, but overall I anticipate dedicating somewhere in the neighborhood of 10 hours a month to the club.

6. Is there any additional information you would like to provide?

I am currently Treasurer of the existing candidate committee, Adam Loraine for City Council 2022 (San Mateo). I plan to continue in this role for the foreseeable future, but do not believe such activity presents a conflict of interest with the club and only disclose out of an abundance of caution. (He was endorsed by Peninsula Stonewall Democrats, by the way!)

7. Which Executive Officer position are you applying for? (Please see email for available officer positions)

Treasurer

8. Please provide a brief statement that explains why you are interested in an Executive Officer position, and please outline your vision for the East Bay Stonewall Democratic Club, any goals or priorities you would pursue as an Executive Officer of the Board.

As mentioned above, I have substantial experience serving as Treasurer of campaign committees. I enjoy doing this finance work because it affords an opportunity to use different skills than the ones I use in my day job. Particularly, I find planning, math, and data to be a nice break from reading, analyzing, and writing. That enjoyment coupled with my deep desire to dedicate some of my free time to advance the club's mission is why I am interested in the role.

The goals I would pursue as an Executive Officer of the Board include:


- Build on current practices to recruit a broad and diverse membership that influences elections and policy to the benefit of the LGBTQIA+ community and our allies.
- Maintain compliance with legal, ethical, and financial rules and best practices.
- Highlight and expand on California and the Bay Area's unique approach to progressive issues and equality to serve as a model and beacon for others.

Board Member Commitments

As volunteers, our Board members serve important roles in anchoring EBSDC activities and workstreams, especially in light of the ongoing needs & opportunities in our East Bay LGBTQ+ communities.

Board members are therefore expected to commit to the following:

- Consistent, timely attendance of monthly Board meetings (once a month for two hours. Currently time is every third Wednesday from 6 - 8 pm via zoom, but meeting time will be discussed and finalized with new board once elected)
- Consistent, ongoing, active participation in at least one standing committee (Governance, External Affairs & Membership, Policy & Advocacy, Political Action Committee);
- Clear, regular communication with the Board and your committee appointment;
- Planning, facilitating, supporting, and attending EBSDC events;
- Fundraising for the Annual Pride Breakfast and other fundraising and advocacy campaigns;
- Ongoing outreach and communications to socialize EBSDC events and opportunities; and
- Ongoing recruitment of EBSDC Board members and other key speakers and strategic partners.

Signature of Applicant:	
Date:	2/12/2023