



- East Bay Stonewall Democratic Club (EBSDC) Board Application**
Deadline Sunday, February 12 at 7PM PT

Thank you for your interest in joining the EBSDC Board! We are thrilled you hope to represent & serve our East Bay LGBTQ+ communities with us and look forward to learning more about you.

- Please email this completed application along with a copy of your resume, under the title "[EBSDC] Board Application" to: EastBayStonewallDems@gmail.com
- EBSDC Board members will read all submitted applications and vote. Depending on Board approval, the President will appoint new Board members to vacant seats; these terms are temporary until the next election, at which point appointed Board members can run for their Board seats.

Contact Information

Applicant Name:	James Chang
Address:	
Phone:	
Email:	
Date of Application:	February 6, 2023

Skills, Interests and Demographic Overview Questionnaire

The East Bay Stonewall Democratic Club values a broad diversity of skills, interests, backgrounds, and experiences and strives to reflect the diversity of our East Bay LGBTQ+ communities on our Board. Please mark an X next to all that apply to you:

Registered as a Democrat	
Yes	X
Age	
18-35	X
36-45	
46-59	
60+	
Race & Ethnicity (mark all that apply)	
African, African-American, and/or Black	
East Asian	X
Middle Eastern or Southwestern Asian and/or North African	
Latinx, Chicanx, and/or Hispanic	

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Native American and/or Indigenous	
Native Hawaiian and/or Pacific Islander	
Southeast Asian	
White	
Other	
Gender Identity & Expression (mark all that apply)	
Female	
Male	X
Nonbinary	
Transgender	
Cisgender	X
Genderfluid	
Other	

Sexual Orientation	
Lesbian/gay/homosexual	X
Bisexual/pansexual	
Straight/heterosexual	
Queer	X
Other	
Residence	
Northern Alameda County (Alameda, Albany, Berkeley, Emeryville, Oakland, Piedmont)	X
Southern/East Alameda County (Castro Valley, Dublin, Fairview, Fremont, Hayward, Livermore, Newark, Pleasanton, San Leandro, San Lorenzo, Union City)	
Other	
Place of Employment	
Alameda County	X
Other	
N/A	
Immigration Status	
Immigrant	
Non-immigrant	X
Democratic Party Leadership Roles	
Appointed Official	
Elected Official	
Party Delegate	X
Skills and Experience	
Fundraising	X
Financial management, budgeting, accounting	

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Communications, media relations, writing	X
Graphic & Logo Design	
Marketing, social media	X
Policymaking and advocacy	X
Event planning	X
Website management, IT	
Lobbying	
Legal/Attorney	
Stonewall Board Committee Interest	
Governance	
Membership & External Affairs	X
Policy & Advocacy	X
Political Action Committee (<i>cannot be running for office</i>)	
How did you hear about this opportunity?	
Board member nomination (if so, please name who) - Matt Lardner & Alex Randolph	X
Member nomination (if so, please name who)	
Email listserve	
Social media	
Other	

● **Experience & Interests**

1. Summarize your experience with and interest in our organization.

I have been blessed to have previously been a 5-year board member with Stonewall. I was on 3 different in-person pride breakfast, and 1 online pride event. I was on the membership committee and we held many different types of events like Karaoke, speakers series, and membership events.

2. What previous experience have you had with boards or advisory committees?

- Commissioner – Berkeley Rent Stabilization Elected Board Member 2014-2022
- Board Member – East Bay Young Democrats (EBYD) 2018 – Present
- Secretary/ Board Member – East Bay Stonewall Democratic Club 2015 – 2021
- Chair – California Young Democrats LGBTQ Caucus 2019 – 2021
- Chair – Young Elected Officials Network LGBTQ Caucus 2018 – 2022
- VP External Affairs/ Hiring Committee Chair – Berkeley Student Cooperative (BSC) 2013 – 2015
- Student Trustee – Ventura County Community College District 2010 – 2011
- California Democratic Party – Delegate 2017 – Present
- Sierra Club SF Bay Chapter – Club Member 2014 – Present
- UC Berkeley Ascend Alumni Professional Development Volunteer 2015 – 2021
- Berkeley Democratic Club – Club Member 2018 – Present
- Berkeley Citizens Action – Club Member 2018 – Present
- Berkeley Progressive Alliance – Club Member 2016 – Present
- Berkeley Tenants Union – Club Member 2013 – Present
- Arena Academy – Alumnus/Member 2019
- LGBTQ Victory Institute –Victory Empowerment Fellow 2018

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- Next Generation LGBTQ Leader’s Initiative – Fellow 2017 – 2018
- Equality California Leadership Academy – Fellow 2017

3. What skills and knowledge are you willing to bring to our board?

I would like to say that I bring institutional knowledge, but I believe Stonewall has moved on to the next chapter in their history, so my goal is to hopefully just be a good help.

4. The East Bay Stonewall Board involves active participation on standing committees. Please indicate which committee(s) you would be interested in potentially serving on and why.

Membership because I enjoy planning events and working with others in the committee.
Policy because I want to make sure that Stonewalls legislative priorities are front and center on elected officials agenda and mind when it comes to fighting for our community.

5. How many hours per month are you able to volunteer towards Stonewall activities?

10 hours

6. Is there any additional information you would like to provide?

I’m just happy to serve and be involved in whatever is needed to serve the community 😊

7. Which Executive Officer position are you applying for? (Please see email for available officer positions)

N/A

8. Please provide a brief statement that explains why you are interested in an Executive Officer position, and please outline your vision for the East Bay Stonewall Democratic Club, any goals or priorities you would pursue as an Executive Officer of the Board.

N/A

Board Member Commitments

As volunteers, our Board members serve important roles in anchoring EBSDC activities and workstreams, especially in light of the ongoing needs & opportunities in our East Bay LGBTQ+ communities.

Board members are therefore expected to commit to the following:

- Consistent, timely attendance of monthly Board meetings (once a month for two hours. Currently time is every third Wednesday from 6 - 8 pm via zoom, but meeting time will be discussed and finalized with new board once elected)
- Consistent, ongoing, active participation in at least one standing committee (Governance, External Affairs & Membership, Policy & Advocacy, Political Action Committee);
- Clear, regular communication with the Board and your committee appointment;
- Planning, facilitating, supporting, and attending EBSDC events;
- Fundraising for the Annual Pride Breakfast and other fundraising and advocacy campaigns;
- Ongoing outreach and communications to socialize EBSDC events and opportunities; and
- Ongoing recruitment of EBSDC Board members and other key speakers and strategic partners.

Signature of Applicant: James Chang

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