



**EAST BAY
STONEWALL**
DEMOCRATIC CLUB

- **East Bay Stonewall Democratic Club (EBSDC) Board Application**
Deadline Monday, February 13 at 11:59 PT

Thank you for your interest in joining the EBSDC Board! We are thrilled you hope to represent & serve our East Bay LGBTQ+ communities with us and look forward to learning more about you.

- Please email this completed application along with a copy of your resume, under the title "[EBSDC] Board Application" to: EastBayStonewallDems@gmail.com
- EBSDC Board members will read all submitted applications and vote. Depending on Board approval, the President will appoint new Board members to vacant seats; these terms are temporary until the next election, at which point appointed Board members can run for their Board seats.

Contact Information

Applicant Name:	Jennifer Tran
Address:	
Phone:	
Email:	
Date of Application:	Feb 13, 2023

Skills, Interests and Demographic Overview Questionnaire

The East Bay Stonewall Democratic Club values a broad diversity of skills, interests, backgrounds, and experiences and strives to reflect the diversity of our East Bay LGBTQ+ communities on our Board. Please mark an X next to all that apply to you:

Registered as a Democrat	
Yes	Yes
Age	
18-35	X
36-45	
46-59	
60+	
Race & Ethnicity (mark all that apply)	
African, African-American, and/or Black	
East Asian	
Middle Eastern or Southwestern Asian and/or North African	
Latinx, Chicanx, and/or Hispanic	
Native American and/or Indigenous	

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Native Hawaiian and/or Pacific Islander	
Southeast Asian	X
White	
Other	
Gender Identity & Expression (mark all that apply)	
Female	X
Male	
Nonbinary	
Transgender	
Cisgender	
Genderfluid	
Other	

Sexual Orientation	
Lesbian/gay/homosexual	
Bisexual/pansexual	X
Straight/heterosexual	
Queer	
Other	

Residence	
Northern Alameda County (Alameda, Albany, Berkeley, Emeryville, Oakland, Piedmont)	X
Southern/East Alameda County (Castro Valley, Dublin, Fairview, Fremont, Hayward, Livermore, Newark, Pleasanton, San Leandro, San Lorenzo, Union City)	
Other	

Place of Employment	
Alameda County	
Other	X
N/A	

Immigration Status	
Immigrant	
Non-immigrant	X

Democratic Party Leadership Roles	
Appointed Official	
Elected Official	
Party Delegate	

Skills and Experience	
Fundraising	
Financial management, budgeting, accounting	
Communications, media relations, writing	X

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Graphic & Logo Design	
Marketing, social media	
Policymaking and advocacy	X
Event planning	X
Website management, IT	
Lobbying	
Legal/Attorney	
Stonewall Board Committee Interest	
Governance	
Membership & External Affairs	
Policy & Advocacy	X
Political Action Committee (<i>cannot be running for office</i>)	
How did you hear about this opportunity?	
Board member nomination (if so, please name who) Lisa Hu	X
Member nomination (if so, please name who)	
Email listserve	
Social media	
Other	

-
- **Experience & Interests**

1. Summarize your experience with and interest in our organization.

Over the years, I attended several membership and endorsement events, as well as the Annual Pride Breakfast.

2. What previous experience have you had with boards or advisory committees?

I currently serve on the boards for the Oakland Vietnamese Chamber of Commerce, Oakland Parks and Recreation Foundation, and Peralta Colleges Foundation. I previously served on the Community Policing Advisory Board for the City of Oakland as well as New Leaders Council, Oakland.

3. What skills and knowledge are you willing to bring to our board?

I consider myself to be a fair, communicative, and values-driven colleague. Throughout my years of serving on various boards, it is essential to identify and appreciate different board members' unique strengths and leadership styles. I am interested in bringing my expertise in racial equity, strategic public-private partnerships, community engagement, and advocacy to support the EBSDC's mission and goals. I am interested in increasing EBSDC's visibility by elevating LGBTQIA+ experiences in other mainstream sectors and issues in the East Bay. Particularly, I am willing to support the board around capacity building for long-term programming and power building.

4. The East Bay Stonewall Board involves active participation on standing committees. Please indicate which committee(s) you would be interested in potentially serving on and why.

While all of the committees are important, I am interested in participating in the Policy and Advocacy committee to increase representation, economic opportunities, mental wellness, and safety for our East

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Bay LGBTQIA+ communities, particularly those of color. Some ideas include collaborative initiatives to advance racial and gender equity.

5. How many hours per month are you able to volunteer towards Stonewall activities?

I am able to commit 15-20 hours per month.

6. Is there any additional information you would like to provide?

As an Ethnic Studies/Gender and Sexuality Professor at CSU East Bay, I mentor many queer students of color and care deeply about healing and advocacy work. In addition to the board membership and committee duties, I am excited to collaborate with other fellow board members on creative and innovative ways to support economic security for our LGBTQIA+ communities.

7. Which Executive Officer position are you applying for? (Please see email for available officer positions)

Since I am not currently a board member, this question does not apply to me.

8. Please provide a brief statement that explains why you are interested in an Executive Officer position, and please outline your vision for the East Bay Stonewall Democratic Club, any goals or priorities you would pursue as an Executive Officer of the Board.


Since I am not currently a board member, this question does not apply to me.

Board Member Commitments

As volunteers, our Board members serve important roles in anchoring EBSDC activities and workstreams, especially in light of the ongoing needs & opportunities in our East Bay LGBTQ+ communities.

Board members are therefore expected to commit to the following:

- Consistent, timely attendance of monthly Board meetings (once a month for two hours. Currently time is every third Wednesday from 6 - 8 pm via zoom, but meeting time will be discussed and finalized with new board once elected)
- Consistent, ongoing, active participation in at least one standing committee (Governance, External Affairs & Membership, Policy & Advocacy, Political Action Committee);
- Clear, regular communication with the Board and your committee appointment;
- Planning, facilitating, supporting, and attending EBSDC events;
- Fundraising for the Annual Pride Breakfast and other fundraising and advocacy campaigns;
- Ongoing outreach and communications to socialize EBSDC events and opportunities; and
- Ongoing recruitment of EBSDC Board members and other key speakers and strategic partners.

Signature of Applicant:	
Date:	2/13/2023