



East Bay Stonewall Democratic Club Board Application

Contact Information

Applicant Name:	Joe Greaves
Address:	
Phone:	
Email:	
Date of Application:	February 13, 2023

Please email this completed application along with a copy of your resume to:
EastBayStonewallDems@gmail.com

Skills, Interests and Demographic Overview Questionnaire

The club values a diversity of skills, interests and experiences. Please mark with an X next to all that apply to you:

Registered as a Democrat	
Yes	X
Age	
Young adult (18-35)	
Adult (36-59)	X
Elder (60+)	
Race/Ethnicity (mark all that apply)	
African-American/Black	
Asian & Pacific Islander	
Middle Eastern	
Latinx/Hispanic	
Native American	
Filipino/a	
White	X
Other	
Gender (mark all that apply)	
Male	X
Female	
Gender Non-Binary	
Transgender	
Cisgender	
Other	

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Sexual orientation	
Lesbian/gay/homosexual	X
Bisexual/pansexual	X
Straight/heterosexual	
Queer/Other	X
Residence	
Northern Alameda County (Alameda, Albany, Berkeley, Emeryville, Oakland, Piedmont)	X
Southern/East Alameda County (Castro Valley, Dublin, Fairview, Fremont, Hayward, Livermore, Newark, Pleasanton, San Leandro, San Lorenzo, Union City)	
Immigration status	
Immigrant	
Non-immigrant	X
Democratic party leadership	
Elected Official	
Appointed Official	
Party Delegate	
Skills and experience	
Fundraising	X
Financial management, budgeting, accounting	X
Communications, media relations, writing	X
Graphic Design	
Marketing, social media	X
Policymaking and advocacy	X
Event planning	X
Website management, IT	X
Lobbying	X
Legal/Attorney	
Stonewall committee interests	
Policy & Advocacy	
Membership Recruitment & Retention (R&R)	2
Communications	
Political Action Committee (cannot be running for office)	1

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Experience & Interests

1. Summarize your experience with and interest in our organization.

I am seeking reelection to the Board. I have been an active Stonewall member since I moved to the East Bay in 2012. I previously served on the Board for five years, including serving in many roles (board member, secretary, PAC chair, vice president). I stepped away from the Board in 2018 due to personal and professional demands, and returned to the Board in 2021 as PAC Chair. In this capacity, I led the Club's endorsement activities for a 2021 special election and the 2022 primary and general elections, utilizing our endorsement meetings as opportunities to engage and substantially grow our membership.

Stonewall has been an important aspect of my community since I moved to the East Bay. My interest in Stonewall has been motivated by a longstanding, underlying interest in the intersection of queerness and politics. It was the focus of both my undergraduate degree in politics (specifically looking at how sexually marginalized groups advanced policy through political means) and my master's degree in sexuality studies (looking at the intersection of policy and lived experience and how policy affects how those in same-sex couples vie themselves and their relationships).

I have enjoyed serving on the Board and strive to be collaborative, collegial, consensus-driven, and inclusive. I am not afraid to speak up and share my perspective, while being respectful, even when my view is not in the majority. When I make a commitment to take responsibility for something, I follow through.

I have decided not to seek reelection to the PAC chair role (or other officer position) due to a big life event that is happening this year: my partner and I are expecting a child in May. I recognize the demands of parenthood would make it too challenging to serve effectively as PAC chair, and I believe serving in an at large capacity on the board will be a better fit for me.

2. What previous experience have you had with boards or advisory committees?

I have a lot of experience with boards and committees. In my job as executive director of a nonprofit health care policy and advocacy organization, I manage a 40-member board of directors, as well as twelve different standing committees and several special project committees. I am knowledgeable about good governance practices and parliamentary procedure. In addition to my Stonewall involvement mentioned previously, I have also served on several boards and committees:

American Association of Medical Society Executives

Member, Board of Directors, 2020-present

Chair, Leadership Committee, 2019-present

Member, Trends Task Force, 2019

Member, Diversity and Inclusion Committee, 2019

Chair, Annual Conference Planning Committee, 2018 (Vice Chair, 2017)

Member, Education Task Force, 2018

Member, Annual Conference Planning Committee, 2014-2018

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California Medical Association

Chair, Medical Executives Conference, 2019 (Chair-Elect, 2018; Immediate Past Chair, 2020)

Member, Governance Technical Advisory Committee, 2021-present

Member, Justice, Equity, Diversity and Inclusion Committee, 2020-present

Member, Council on Membership, Governance and Bylaws, 2018-present

Member, Council on Health Professions and Quality Care, 2016-2018

Member, Subcommittee on Medicare, 2015-2018

Member, CALPAC Board of Directors, 2016-2018

California Society of Association Executives

Member, Bay Area Regional Council, 2018-present

American Red Cross, Nor Cal Blood Services

Board Member, 2008-2011

3. What skills and knowledge are you willing to bring to our board?

If I can join the board, I will bring a range of skills and knowledge that can be helpful. I am the executive director of a nonprofit 501c6 professional medical association with 5,500 members, 7 full time staff, and a \$1.9 million budget. I also oversee a smaller 501c6 professional medical association, a 501c3 subsidiary, and a PAC. I am very well-versed in nonprofit governance, including democratic decision-making processes, parliamentary procedure, and compliance. I have a lot of experience with membership, communications, events, and policy and advocacy. One of my greatest strengths – which is why I like my job so much – is bringing people together to collaborate.

To be most effective, I believe it is important to focus on the core mission and strengths of the organization so that we can be successful in the undertakings we pursue. On a working board, I believe suggestions and ideas should be accompanied by a willingness to jump in and champion implementation.

4. The East Bay Stonewall Board involves active on standing committees. Please indicate which committee(s) you would be interested in potentially serving on and why.

I would be interested in continuing to serve on the PAC, and also the Membership committee. I would be open to serving in any role that would be useful.

5. How many hours per month are you able to volunteer towards Stonewall activities?

8 hours per month; however, I do expect to be on parental leave in May and June and there may be other parental demands on my time that may make my involvement/time commitment unpredictable.

6. Is there any additional information you would like to provide?

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I have appreciated Stonewall’s concerted efforts over the past several years to bring new voices into the mix and increase the diversity of representation on the Stonewall board. My exposure to issues related to diversity, inclusion and equity have helped me to understand and appreciate the importance of making space for others at the table. I recognize the history of white cisgender-male supremacy within the LGBTQ+ community, and I am committed to working as an ally to help dismantle systems that perpetuate inequity. I strive to be an ally who is aware of my privilege, makes space for others, and uses the opportunities my privilege affords to make our world a better and more just place. These are values that very much inform and motivate my desire to engage in collective change and to get involved with an organization like Stonewall.

7. Which Executive Officer position are you applying for? (Please see email for available officer positions)

Not applicable

8. Please provide a brief statement that explains why you are interested in an Executive Officer position, and please outline your vision for the East Bay Stonewall Democratic Club, any goals or priorities you would pursue as an Executive Officer of the Board.

Not applicable.

Board Member Commitments

As volunteers, our Board members serve important roles in anchoring EBSDC activities and workstreams, especially in light of the ongoing needs & opportunities in our East Bay LGBTQ+ communities.

Board members are therefore expected to commit to the following:

- Consistent, timely attendance of monthly Board meetings (once a month for two hours. Currently time is every third Wednesday from 6 - 8 pm via zoom, but meeting time will be discussed and finalized with new board once elected)
- Consistent, ongoing, active participation in at least one standing committee (Governance, External Affairs & Membership, Policy & Advocacy, Political Action Committee);
- Clear, regular communication with the Board and your committee appointment;
- Planning, facilitating, supporting, and attending EBSDC events;
- Fundraising for the Annual Pride Breakfast and other fundraising and advocacy campaigns;
- Ongoing outreach and communications to socialize EBSDC events and opportunities; and
- Ongoing recruitment of EBSDC Board members and other key speakers and strategic partners.

Signature of Applicant:	<i>Joseph Greaves</i>
Date:	2/13/23