

- **East Bay Stonewall Democratic Club Board Application | 2023**

Native Hawaiian and/or Pacific Islander	
Southeast Asian	
White	X
Other	
Gender Identity & Expression (mark all that apply)	
Female	
Male	X
Nonbinary	
Transgender	
Cisgender	
Genderfluid	X
Other	

Sexual Orientation	
Lesbian/gay/homosexual	
Bisexual/pansexual	
Straight/heterosexual	
Queer	X
Other	

Residence	
Northern Alameda County (Alameda, Albany, Berkeley, Emeryville, Oakland, Piedmont)	X
Southern/East Alameda County (Castro Valley, Dublin, Fairview, Fremont, Hayward, Livermore, Newark, Pleasanton, San Leandro, San Lorenzo, Union City)	
Other	

Place of Employment	
Alameda County	
Other	X
N/A	

Immigration Status	
Immigrant	
Non-immigrant	X

Democratic Party Leadership Roles	
Appointed Official	
Elected Official	
Party Delegate	

Skills and Experience	
Fundraising	X
Financial management, budgeting, accounting	
Communications, media relations, writing	X

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Graphic & Logo Design	
Marketing, social media	X
Policymaking and advocacy	X
Event planning	X
Website management, IT	
Lobbying	
Legal/Attorney	
Stonewall Board Committee Interest	
Governance	
Membership & External Affairs	X
Policy & Advocacy	X
Political Action Committee (<i>cannot be running for office</i>)	
How did you hear about this opportunity?	
Board member nomination (if so, please name who)	
Member nomination (if so, please name who)	
Email listserve	
Social media	
Other	X

• **Experience & Interests**

1. Summarize your experience with and interest in our organization.

I have been involved with Stonewall as a member since Fall of 2017. I served as the club’s Fellow from 2018 until I was appointed to the board in July of 2020. In 2021 I was elected as the club’s Vice President. During my time with the club, I have been instrumental in creating more community engagement within the club.

As the club’s Fellow I:

- Managed the club’s communication’s (website, email, and social media)
- Planned multiple membership meetings and endorsement meetings
- Supported the board with general club administration,
- Helped grow the club’s general membership.

On the EBSDC board I:

- Improved the board’s committee structures
- Led fundraising efforts for the club that have raised over \$65,000
- Engaged and sustained membership through the COVID 19 pandemic
- Developed and drafted the club’s first annual budget in 2022

2. What previous experience have you had with boards or advisory committees?

I have been on the EBSDC board since 2018.

I served on the Berkeley Cannabis Commission from June 2019 until March 2021. During my time on the commission, I leveraged my experience working on cannabis policy in Alameda County to make recommendations to the Berkeley City Council on cannabis ordinances and the creation of a cannabis business equity program.

3. What skills and knowledge are you willing to bring to our board?

I have used my career to support Nonprofit organizations, government agencies, and elected officials in advocating for more equitable policies and engaging effectively with members of the public around policy issues to create change and build power.

More specifically, I have deep knowledge and understanding of issues facing the LGBTQIA+ community. I have studied and developed policies to address issues impacting our community at all levels of government. I have worked on policy issues, including LGBTQIA+ workplace discrimination, LGBTQIA+ families, and LGBTQIA+ asylum seekers. I also volunteered as a speaker for the LGBTQ Speaker's Bureau in San Francisco from 2014 - 2016. As a volunteer speaker, I spoke at schools in San Francisco to educate students of all ages and grade levels on the LGBTQIA+ community to dispel harmful stereotypes. This experience gave me an exceptional understanding in how to talk about challenging topics regarding the LGBTQIA+ community with people of all ages and levels of understanding.

4. The East Bay Stonewall Board involves active participation on standing committees. Please indicate which committee(s) you would be interested in potentially serving on and why.

Governance and External Affairs

5. How many hours per month are you able to volunteer towards Stonewall activities?

15

6. Is there any additional information you would like to provide?

7. Which Executive Officer position are you applying for? (Please see email for available officer positions)

President

8. Please provide a brief statement that explains why you are interested in an Executive Officer position, and please outline your vision for the East Bay Stonewall Democratic Club, any goals or priorities you would pursue as an Executive Officer of the Board.

I am running for President, because I have strong institutional knowledge of the club and its operations, I am a compassionate active listener, and I will center the voices of the most marginalized in our community.

I envision leading our club as a space with an active membership which:

- Represents the diversity of the local LGBTQIA+ and East Bay communities
- Centers an inclusive, intersectional, and intergenerational lens on key issues facing our community
- Rallies and advocates behind candidates, policies, and issues rooted in the values of our LGBTQIA+ and East Bay communities.

As President, I will use the knowledge I gained during my time as Fellow, At-Large Board Member, and Vice President to strengthen the structures and operations of the club so we can advocate for our LGBTQIA+ community locally, statewide, and nationwide as we continue to see growing attacks on our community (especially our transgender and gender non-conforming siblings) throughout the country. I

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will lead to ensure our club is a space that is inclusive and trans-affirming, operationalizes racial justice values, and develop sustainable work models that do not lead to burn out.

Additionally, I will also use my time as President to more actively engage and ignite club membership by creating additional structures and opportunities to gather, advocate, and organize locally for issues impacting our community.

Board Member Commitments

As volunteers, our Board members serve important roles in anchoring EBSDC activities and workstreams, especially in light of the ongoing needs & opportunities in our East Bay LGBTQ+ communities.

Board members are therefore expected to commit to the following:

- Consistent, timely attendance of monthly Board meetings (once a month for two hours. Currently time is every third Wednesday from 6 - 8 pm via zoom, but meeting time will be discussed and finalized with new board once elected)
- Consistent, ongoing, active participation in at least one standing committee (Governance, External Affairs & Membership, Policy & Advocacy, Political Action Committee);
- Clear, regular communication with the Board and your committee appointment;
- Planning, facilitating, supporting, and attending EBSDC events;
- Fundraising for the Annual Pride Breakfast and other fundraising and advocacy campaigns;
- Ongoing outreach and communications to socialize EBSDC events and opportunities; and
- Ongoing recruitment of EBSDC Board members and other key speakers and strategic partners.

Signature of Applicant:	
Date:	2/12/23