



**EAST BAY
STONEWALL**
DEMOCRATIC CLUB

East Bay Stonewall Democratic Club (EBSDC) Board Application

Deadline Sunday, February 12 at 7PM PT

Thank you for your interest in joining the EBSDC Board! We are thrilled you hope to represent & serve our East Bay LGBTQ+ communities with us and look forward to learning more about you.

- Please email this completed application along with a copy of your resume, under the title "[EBSDC] Board Application" to: EastBayStonewallDems@gmail.com
- EBSDC Board members will read all submitted applications and vote. Depending on Board approval, the President will appoint new Board members to vacant seats; these terms are temporary until the next election, at which point appointed Board members can run for their Board seats.

Contact Information

Applicant Name:	Shanta "Shay" Franco-Clausen
Address:	
Phone:	
Email:	
Date of Application:	2/12/23

Skills, Interests and Demographic Overview Questionnaire

The East Bay Stonewall Democratic Club values a broad diversity of skills, interests, backgrounds, and experiences and strives to reflect the diversity of our East Bay LGBTQ+ communities on our Board. Please mark an X next to all that apply to you:

Registered as a Democrat	
Yes	YES
Age	
18-35	
36-45	
46-59	X
60+	
Race & Ethnicity (mark all that apply)	
African, African-American, and/or Black	X
East Asian	
Middle Eastern or Southwestern Asian and/or North African	
Latinx, Chicanx, and/or Hispanic	X
Native American and/or Indigenous	

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Native Hawaiian and/or Pacific Islander	
Southeast Asian	
White	
Other	
Gender Identity & Expression (mark all that apply)	
Female	X
Male	
Nonbinary	
Transgender	
Cisgender	
Genderfluid	
Other	

Sexual Orientation	
Lesbian/gay/homosexual	X
Bisexual/pansexual	
Straight/heterosexual	
Queer	
Other	

Residence	
Northern Alameda County (Alameda, Albany, Berkeley, Emeryville, Oakland, Piedmont)	
Southern/East Alameda County (Castro Valley, Dublin, Fairview, Fremont, Hayward, Livermore, Newark, Pleasanton, San Leandro, San Lorenzo, Union City)	X
Other	

Place of Employment	
Alameda County	X
Other	X
N/A	

Immigration Status	
Immigrant	
Non-immigrant	

Democratic Party Leadership Roles	
Appointed Official	X
Elected Official	
Party Delegate	X

Skills and Experience	
Fundraising	
Financial management, budgeting, accounting	

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Communications, media relations, writing	X
Graphic & Logo Design	
Marketing, social media	X
Policymaking and advocacy	X
Event planning	X
Website management, IT	
Lobbying	X
Legal/Attorney	
Stonewall Board Committee Interest	
Governance	
Membership & External Affairs	
Policy & Advocacy	X
Political Action Committee (<i>cannot be running for office</i>)	X
How did you hear about this opportunity?	
Board member nomination (if so, please name who)	
Member nomination (if so, please name who)	
Email listserve	
Social media	
Other	Current Board Member X

Experience & Interests

1. Summarize your experience with and interest in our organization.

I wanted to join a local organization that actually worked to support the advancement of LGBTQ folks in the East Bay. Having started the Silicon Valley Stonewalls Democratic Committee, when I moved I thought it would be great to join the one in my community.

2. What previous experience have you had with boards or advisory committees?

I have sat on many boards and commissions, and have also held public office. I have served on the Santa Clara County Commission on the Status of Women, and also for Alameda County, when I relocated. I am C4 Chair of Courage California, Chair of the National Black Justice Coalition "Good Trouble Network," Victory Fund Campaign Board, and Junior League of San Jose & East Bay SPAC Committee, to name a few.

3. What skills and knowledge are you willing to bring to our board?

I feel that I could bring a lot of great skills, from organizing to fundraiser, to policy advocacy and more.

4. The East Bay Stonewall Board involves active participation on standing committees. Please indicate which committee(s) you would be interested in potentially serving on and why.

I would like to join the PAC or Policy, those are the areas of focus I am most interested in. While that is one area, I could lean in on others to support where needed.

5. How many hours per month are you able to volunteer towards Stonewall activities?

10-15

6. Is there any additional information you would like to provide?

I would like this new year as a Board Member, for us to get together more and connect on areas we can really bridge, build and collaborate to build more pipelines of future leaders.

7. Which Executive Officer position are you applying for? (Please see email for available officer positions)

PAC Chair

8. Please provide a brief statement that explains why you are interested in an Executive Officer position, and please outline your vision for the East Bay Stonewall Democratic Club, any goals or priorities you would pursue as an Executive Officer of the Board.


I want to really work together with members to build a fair and robust political arm of the Stonewall Democrats, so that local and state elected leaders will come to us first for insight about LGBTQ issues and support legislation we are lobbying for. The intersectionality of issues, meaning housing poverty, healthcare, are other areas that impact our community, I hope to bring that passion to support the whole person in our advocacy.

Board Member Commitments

As volunteers, our Board members serve important roles in anchoring EBSDC activities and workstreams, especially in light of the ongoing needs & opportunities in our East Bay LGBTQ+ communities.

Board members are therefore expected to commit to the following:

- Consistent, timely attendance of monthly Board meetings (once a month for two hours. Currently time is every third Wednesday from 6 - 8 pm via zoom, but meeting time will be discussed and finalized with new board once elected)
- Consistent, ongoing, active participation in at least one standing committee (Governance, External Affairs & Membership, Policy & Advocacy, Political Action Committee);
- Clear, regular communication with the Board and your committee appointment;
- Planning, facilitating, supporting, and attending EBSDC events;
- Fundraising for the Annual Pride Breakfast and other fundraising and advocacy campaigns;
- Ongoing outreach and communications to socialize EBSDC events and opportunities; and
- Ongoing recruitment of EBSDC Board members and other key speakers and strategic partners.

Signature of Applicant:	
Date:	2/12/23