



East Bay Stonewall Democratic Club (EBSDC) Board Application

Deadline Sunday, January 14 at 5 PM PT

Thank you for your interest in joining the EBSDC Board! We are thrilled you hope to represent & serve our East Bay LGBTQ+ communities with us and look forward to learning more about you.

- Please email this completed application along with a copy of your resume, under the title “[EBSDC] Board Application” to: EastBayStonewallDems@gmail.com
- EBSDC Board members will read all submitted applications and vote. Depending on Board approval, the President will appoint new Board members to vacant seats; these terms are temporary until the next election, at which point appointed Board members can run for their Board seats.

Contact Information

Applicant Name:	Brent Blackaby
Address:	
Phone:	
Email:	
Date of Application:	1/14/2024

Skills, Interests and Demographic Overview Questionnaire

The East Bay Stonewall Democratic Club values a broad diversity of skills, interests, backgrounds, and experiences and strives to reflect the diversity of our East Bay LGBTQ+ communities on our Board. Please mark an X next to all that apply to you:

Registered as a Democrat	
Yes	X
Age	
18-35	
36-45	
46-59	X
60+	
Race & Ethnicity (mark all that apply)	
African, African-American, and/or Black	
East Asian	
Middle Eastern or Southwestern Asian and/or North African	
Latinx, Chicanx, and/or Hispanic	
Native American and/or Indigenous	

- **East Bay Stonewall Democratic Club Board Application | 2023**

Native Hawaiian and/or Pacific Islander	
Southeast Asian	
White	X
Other	
Gender Identity & Expression (mark all that apply)	
Female	
Male	X
Nonbinary	
Transgender	
Cisgender	
Genderfluid	
Other	

Sexual Orientation	
Lesbian/gay/homosexual	X
Bisexual/pansexual	
Straight/heterosexual	
Queer	
Other	
Residence	
Northern Alameda County (Alameda, Albany, Berkeley, Emeryville, Oakland, Piedmont)	X
Southern/East Alameda County (Castro Valley, Dublin, Fairview, Fremont, Hayward, Livermore, Newark, Pleasanton, San Leandro, San Lorenzo, Union City)	
Other	
Place of Employment	
Alameda County	X
Other	
N/A	
Immigration Status	
Immigrant	
Non-immigrant	X
Democratic Party Leadership Roles	
Appointed Official	X
Elected Official	
Party Delegate	
Skills and Experience	
Fundraising	X
Financial management, budgeting, accounting	X
Communications, media relations, writing	X
Graphic & Logo Design	

• **East Bay Stonewall Democratic Club Board Application | 2023**

Marketing, social media	X
Policymaking and advocacy	X
Event planning	
Website management, IT	
Lobbying	
Legal/Attorney	
Stonewall Board Committee Interest	
Governance	
Membership & External Affairs	X
Policy & Advocacy	X
Political Action Committee (<i>cannot be running for office</i>)	
How did you hear about this opportunity?	
Board member nomination (if so, please name who)	
Member nomination (if so, please name who)	
Email listserve	X
Social media	X
Other	

Experience & Interests

1. Summarize your experience with and interest in our organization.

The East Bay Stonewall Democratic Club plays an essential role in advancing LGBTQ+ issues and priorities in state and local campaigns and elections.

I’m a proud LGBTQ+ community member and have been active in state and national politics for more than 20 years. As a digital consultant, I’ve helped elect LGBTQ+ candidates to office, while fighting for issues of concern to our community from the earliest fights to enact marriage equality, including California’s No on Prop 8 campaign.

Now that I’m a father of 2 kids in Berkeley public schools, I’m even more concerned about working in Berkeley and the East Bay to make an impact locally – keeping our neighborhoods and schools safe, making the East Bay more welcoming and affordable for all kinds of families, and defending LGBTQ+ rights. That’s why I believe the leadership of the East Bay Stonewall Democratic Club is so essential, and why I want to dedicate more of my time and energy to the Board.

2. What previous experience have you had with boards or advisory committees?

I have served in leadership roles on multiple boards and committees, including:

- Chair, Cragmont Elementary School Site Council
- Board Member, Berkeley Police Accountability Board
- Finance Chair, Harvard Glee Club Foundation
- Director / Board Member, Harvard Alumni Association
- Alternate Commissioner, Berkeley Zoning Adjustments Board and Transportation & Infrastructure Commission

3. What skills and knowledge are you willing to bring to our board?

20 years ago, I co-founded Blackrock Associates, a digital agency for politics & public affairs. During that time, I have helped elect dozens of Democratic candidates to state and federal office – mayors, governors, Members of Congress, and U.S. Senators – including Barbara Boxer, Elizabeth Warren, Chuck Schumer, Dick Durbin, Antonio Villaraigosa, Ed Lee – helping them raise \$100+ million online. I have also successfully used digital communications to advocate for progressive policies around climate change, marriage equality, school funding, affordable housing, and many other issues.

I will bring those same skills of digital engagement, online fundraising, online advocacy, and online communications to the East Bay Stonewall Board.

4. The East Bay Stonewall Board involves active participation on standing committees. Please indicate which committee(s) you would be interested in potentially serving on and why.

I'm particularly interested in serving on the Membership & External Affairs and Policy & Advocacy committees, because I believe my digital communications, organizing, and advocacy skills would particularly be useful in these areas.

I know I can help East Bay Stonewall Democrats grow its grassroots membership and increase engagement, using digital communications that drive online activity as well as participation in offline, in-person events. I am also confident that I can use my digital advocacy background to help East Bay Stonewall Democrats build support for key policy issues of concern to the LGBTQ+ community.

5. How many hours per month are you able to volunteer towards Stonewall activities?

5-10+

6. Is there any additional information you would like to provide?

As a proud member of the LGBTQ+ community, a long-time Berkeley resident, a dad, and a long-time progressive digital consultant and activist, I look forward to deepening my engagement with East Bay Stonewall Democrats.

7. Which Executive Officer position are you applying for? (Please see email for available officer positions)

n/a

8. Please provide a brief statement that explains why you are interested in an Executive Officer position, and please outline your vision for the East Bay Stonewall Democratic Club, any goals or priorities you would pursue as an Executive Officer of the Board.

n/a

Board Member Commitments

As volunteers, our Board members serve important roles in anchoring EBSDC activities and workstreams, especially in light of the ongoing needs & opportunities in our East Bay LGBTQ+ communities.

Board members are therefore expected to commit to the following:

• **East Bay Stonewall Democratic Club Board Application | 2023**

- Consistent, timely attendance of monthly Board meetings (once a month for two hours. Currently time is every third Wednesday from 6 - 8 pm via zoom, but meeting time will be discussed and finalized with new board once elected)
- Consistent, ongoing, active participation in at least one standing committee (Governance, External Affairs & Membership, Policy & Advocacy, Political Action Committee);
- Clear, regular communication with the Board and your committee appointment;
- Planning, facilitating, supporting, and attending EBSDC events;
- Fundraising for the Annual Pride Breakfast and other fundraising and advocacy campaigns;
- Ongoing outreach and communications to socialize EBSDC events and opportunities; and
- Ongoing recruitment of EBSDC Board members and other key speakers and strategic partners.

Signature of Applicant:



Date:

January 14, 2024