

East Bay Stonewall Democratic Club (EBSDC) Board Application Deadline Sunday, January 14 at 5 PM PT

Thank you for your interest in joining the EBSDC Board! We are thrilled you hope to represent & serve our East Bay LGBTQ+ communities with us and look forward to learning more about you.

• Please email this completed application along with a copy of your resume, under the title "[EBSDC] Board Application" to: <u>EastBayStonewallDems@gmail.com</u>

• EBSDC Board members will read all submitted applications and vote. Depending on Board approval, the President will appoint new Board members to vacant seats; these terms are temporary until the next election, at which point appointed Board members can run for their Board seats.

Contact Information

| Applicant Name: | Ryan LaLonde |
|----------------------|--------------|
| Address: | |
| Phone: | |
| Email: | |
| Date of Application: | 1/10/2024 |

Skills, Interests and Demographic Overview Questionnaire

The East Bay Stonewall Democratic Club values a broad diversity of skills, interests, backgrounds, and experiences and strives to reflect the diversity of our East Bay LGBTQ+ communities on our Board. Please mark an X next to all that apply to you:

| Registered as a Democrat | | | |
|---|---|--|--|
| Yes | | | |
| Age | | | |
| 18-35 | | | |
| 36-45 | | | |
| 46-59 | Х | | |
| 60+ | | | |
| Race & Ethnicity (mark all that apply) | | | |
| African, African-American, and/or Black | | | |
| East Asian | | | |
| Middle Eastern or Southwestern Asian and/or North African | | | |
| Latinx, Chicanx, and/or Hispanic | | | |
| Native American and/or Indigenous | | | |

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| Native Hawaiian and/or Pacific Islander | | |
|--|---|--|
| Southeast Asian | | |
| White | Х | |
| Other | | |
| Gender Identity & Expression (mark all that apply) | | |
| Female | | |
| Male | Х | |
| Nonbinary | | |
| Transgender | | |
| Cisgender | | |
| Genderfluid | | |
| Other | | |

| Sexual Orientation | |
|---|---|
| Lesbian/gay/homosexual | Х |
| Bisexual/pansexual | |
| Straight/heterosexual | |
| Queer | Х |
| Other | |
| Residence | |
| Northern Alameda County (Alameda, Albany, Berkeley, Emeryville, Oakland, Piedmont) | Х |
| Southern/East Alameda County (Castro Valley, Dublin, Fairview, Fremont, Hayward, Livermore, Newark, Pleasanton, San Leandro, San Lorenzo, Union City) Other | |
| Place of Employment | |
| Alameda County | |
| Other | |
| N/A | Х |
| Immigration Status | |
| Immigrant | |
| Non-immigrant | Х |
| Democratic Party Leadership Roles | |
| Appointed Official | Х |
| Elected Official | Х |
| Party Delegate | |
| Skills and Experience | |
| Fundraising | Х |
| Financial management, budgeting, accounting | Х |
| Communications, media relations, writing | |

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| Graphic & Logo Design | Х | |
|---|---|--|
| Marketing, social media | Х | |
| Policymaking and advocacy | Х | |
| Event planning | Х | |
| Website management, IT | | |
| Lobbying | Х | |
| Legal/Attorney | | |
| Stonewall Board Committee Interest | | |
| Governance | | |
| Membership & External Affairs | | |
| Policy & Advocacy | | |
| Political Action Committee (cannot be running for office) | Х | |
| How did you hear about this opportunity? | | |
| Board member nomination (if so, please name who) | Х | |
| Member nomination (if so, please name who) | | |
| Email listserve | | |
| Social media | | |
| Other | | |

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• Experience & Interests

1. Summarize your experience with and interest in our organization.

For the last year I have served on the EBSDC Board as Membership and Communications Lead. I plan to continue to lead the communication but hope to step up and lead the PAC. I have been a part of the organizing of the Pride Breakfast, helped put together the board retreat and been leading PAC activities in addition to communications and design work.

2. What previous experience have you had with boards or advisory committees?

Currently I serve as an Elected Trustee on the Alameda Unified School Board, a members of the County Measure A Oversight Commission and a member of the Alameda County Fair Board. I have served on the board of City of Alameda Democratic Club, COLAGE National as well as the Alameda PTA Council.

3. What skills and knowledge are you willing to bring to our board?

I have expertise in design, event organizing and communications. I will continue to bring these skills to the board.

4. The East Bay Stonewall Board involves active participation on standing committees. Please indicate which committee(s) you would be interested in potentially serving on and why.

I like to continue on communications and lead PAC.

5. How many hours per month are you able to volunteer towards Stonewall activities?

I will dedicate 5 hours a week

6. Is there any additional information you would like to provide?

7. Which Executive Officer position are you applying for? (Please see email for available officer positions)

PAC Chair

8. Please provide a brief statement that explains why you are interested in an Executive Officer position, and please outline your vision for the East Bay Stonewall Democratic Club, any goals or priorities you would pursue as an Executive Officer of the Board.

I really love our board members and the work we do. I would like to shift from role of Secretary and Membership to instead lead the PAC for the next year.

Board Member Commitments

As volunteers, our Board members serve important roles in anchoring EBSDC activities and workstreams, especially in light of the ongoing needs & opportunities in our East Bay LGBTQ+ communities.

Board members are therefore expected to commit to the following:

- Consistent, timely attendance of monthly Board meetings (once a month for two hours. Currently time is every third Wednesday from 6 - 8 pm via zoom, but meeting time will be discussed and finalized with new board once elected)

- Consistent, ongoing, active participation in at least one standing committee (Governance,

External Affairs & Membership, Policy & Advocacy, Political Action Committee);

- Clear, regular communication with the Board and your committee appointment;
- Planning, facilitating, supporting, and attending EBSDC events;
- Fundraising for the Annual Pride Breakfast and other fundraising and advocacy campaigns;
- Ongoing outreach and communications to socialize EBSDC events and opportunities; and
- Ongoing recruitment of EBSDC Board members and other key speakers and strategic partners.

Signature of Applicant:

Date: January 10, 2024