## East Bay Stonewall Democratic Club Endorsement Questionnaire

Thank you for your interest in obtaining an endorsement from the East Bay Stonewall Democratic Club.

Per the Club's bylaws, to be eligible for endorsement, a candidate must be a registered Democrat. All candidates must also complete this candidate questionnaire to be considered for an endorsement. Endorsements are decided by the general membership, and candidates must receive at least 60% of votes cast to be endorsed.

The deadline for questionnaires is posted on the East Bay Stonewall website (<a href="http://eastbaystonewalldemocrats.org/Elections">http://eastbaystonewalldemocrats.org/Elections</a>). Any candidate submitting a questionnaire that is received after the deadline will not appear on the endorsement ballot. To ensure a fair process, no grace period will be granted.

Please return your completed questionnaire via Google forms by clicking submit at the bottom of this form. All form submissions are final. If you have questions, please contact Shay Franco-Clausen, EBSDC PAC chair via email at

Email *	
Email *	
Name (First Last) *	
Kathryn Lybarger	

Are you a registered Democrat *
<ul><li>Yes</li><li>No</li></ul>
Office you are seeking? (e.g. City Council, School Board, Supervisor, etc) * State Senate
Jurisdiction * Senate District 7 (formerly 9)
District * 7
Are you an East Bay Stonewall Democratic Club member in good standing? If you are unsure, * email eastbaystonewalldems@gmail.com.  Yes  No

I self-identify as: (check all boxes that apply; note these identifiers will be used publicly during our endorsement process.)	*
<b>✓</b> Gay	
Lesbian	
Transgender	
Gender non-conforming	
Bisexual	
Queer	
Straight	
Other:	

How have you participated in East Bay Stonewall Democratic Club activities, and/or supported the Club other ways? What other LGBTQ+ organizations are you affiliated with and in what capacity? What other Democratic clubs are you affiliated with?

I joined EBSDC this Spring, attended the June meeting and panel, "Uplifting Queer Black Women Business Owners", sponsored the 2023 Pride Breakfast, and walked with EBSDC in the parade. I am a member of Pride at Work, Equality California, NCLR, and Human Rights Campaign Fund. I am a member of the Wellstone Renewal Democratic Club and John George Dem Club.

Using specific examples, please identify the causes you have advocated for and the ways you have helped advance LGBTQ+ rights or otherwise helped foster a community of inclusivity for LGBTQ+ individuals and families.

I was active in ACT UP from 1990-'93. In 1994 I volunteered for Project Open Hand. I got involved in the No H8 campaign against Proposition 8 and was arrested to defend the right of married couples to remain married after Prop 8 passed. I will help lead Labor's work to remove Prop 8 from the state's constitution, and I work to make Labor a leader on LGBTQ+ rights and representation. I supported Our Family Coalition and helped advocate to make Berkeley schools a safe space for LGBTQ+ kids and families. I show up for a wide range of other issues, including immigrant rights, reproductive freedom, making high-quality education affordable, police brutality, and defending against anti-Asian hate.

Have you previously supported LGBTQ+ candidates for office? If yes, did that include financial support?

Yes, I have made personal financial contributions and led my union to be a PAC contributor to several LGBTQ+ candidates over the years, including every member of the CA LGBT Legislative Caucus.

Which LGBTQ+ organizations and elected officials have formally endorsed you for this race? \*

California Legislative LGBT Caucus; Equality California; Alameda Unified School District Board Trustee, Ryan LaLonde

Please describe a policy/goal that is part of your formal platform that benefits the LGTBQ+ community?

\*

I have dedicated my adult life to fighting for workplace rights and will continue that work as a State Senator. At the top of my platform is Equal Pay for Equal Work. LGBTQ+ people make less than their non-LGBTQ+ counterparts, and wage disparities are even worse for LGBTQ+ people who hold multiple marginalized identities. Similarly, a third of LGBTQ+ workers report experiencing discrimination at work, which impacts their well-being, financial and otherwise.

What makes you uniquely qualified for the office and how are you different or unique from the other candidates in your race?

I am, by profession, a gardener who became the leader of a 30,000-person labor union and the president of a federation that represents over two million working people. I have won things that build working families' communities – like higher pay, affordable healthcare, and job security. I know personally how important our rights and freedoms are and am currently working to secure in the state's constitution marriage equality, the right to organize a union, and equal pay for women at the University of California. Like you, I believe in better and will work hard every day for it.

This form was created inside of Shay Franco-Clausen.

Google Forms